



Ma'had Al-Imām Muhammad Adam Al-Islāmi

A Tradition of Excellence

Equality statement and objectives

Equality statement

We all have a responsibility to ensure equality permeates in to all aspects of school life and that everyone is treated equally irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. We want everyone connected with this school to feel safe, secure, valued and of equal worth.

We are committed to:

- ✓ promoting equality of opportunity
- ✓ eliminating discrimination and harassment
- ✓ valuing diversity and promoting positive relationships
- ✓ providing an inclusive education which enables all pupils to develop their full potential
- ✓ meeting the requirements of the Equality Act 2010.

Equality objectives

- ✓ To promote cultural development and understanding through a rich range of experiences, both in and beyond the school
- ✓ To tackle prejudice and promote understanding in relation to people with disabilities and those of differing races, beliefs or religions, sexual orientation or gender
- ✓ To ensure that all pupils are given similar opportunities with regards to after-school clubs, activities and educational visits and experiences
- ✓ To allow equal access to information for all parents

Equality in Teaching and learning

We provide all our pupils with the opportunity to succeed and to reach the highest level of personal achievement. We do this by:

- ✓ Ensuring equality of access for all pupils and preparing them for life in a diverse society
- ✓ Promoting attitudes and values that challenge any discriminatory behaviour or prejudice
- ✓ Providing opportunities for pupils to appreciate their own culture and celebrate the diversity of other cultures
- ✓ Seeking to involve all parents in supporting their child's education
- ✓ Utilising teaching approaches appropriate for the whole school population which are inclusive and reflective of our pupils.